

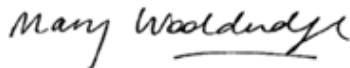
**OFFICIAL**

**CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012**

I am pleased to advise that Encore It Services Pty Ltd (ABN: 29099576922) is **compliant** with the Workplace Gender Equality Act 2012 (the Act) for the 2024-25 Gender Equality Reporting program.

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting program..

Kind regards,



Mary Wooldridge  
Chief Executive Officer  
Workplace Gender Equality Agency

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Workplace Gender Equality Agency



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