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09 August 2023

## CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that Encore It Services Pty Ltd (ABN: 29099576922) is **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2022-23 reporting period.

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.

A handwritten signature in black ink that reads "Mary Wooldridge".

Mary Wooldridge  
Chief Executive Officer